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Erasmus+ KA1 VET learner and staff mobility projects SOGREEN
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TERMS AND CONDITIONS OF PARTICIPATION

1. The aim of Erasmus+ SOGREEN 2020 and 2021 projects is to contribute to the development of social and green entrepreneurship by enhancing entrepreneurial knowledge and skills of VET students, as well as the ability of VET teachers to influence the development of these competences.
2. The mobility programmes will take place in Spain (Oviedo), Lithuania (Birstonas) and Greece (Crete). The host organisations are Magenta Consultoria Projects SL (Spain), Egles Sanatorija (Lithuania) and Arminda Hotel & Spa (Greece).
3. The duration of a mobility programme is 2 weeks for VET students and 1 week for VET teachers. The preliminary dates of the mobility programmes are:
 - a. 23 January - 5 February 2022 for students and 30 January - 5 February for teachers in Spain
 - b. 19 February – 5 March 2022 for students and 26 February – 5 March for teachers in Lithuania
 - c. 20 March – 2 April 2022 for students and 27 March – 2 April for teachers in Spain
 - d. 27 April – 11 May for students and 4 – 11 May for teachers in Greece (Crete)

The dates of each mobility programme will be confirmed not later than 2 months before the start of the programme. The preliminary dates may change by maximum +/- 2 weeks except of force majeure situations (e.g. new Covid-19 restrictions).

4. The SOGREEN projects organise mobilities for students and staff from several colleges in Cyprus. Please contact Erasmus+ office of your college to confirm the mobility programmes (destination and dates) that your college participates in, and apply for those programmes only.
5. The main language of the mobilities (except of the mobilities in Greece) is English. It is expected that all participants will be able to communicate in the main language of the mobility, however there is a possibility to receive linguistic support in case a participant would like to improve his foreign language skills before the mobility. Information about the linguistic support will be provided to the selected participants.
6. The main eligibility criteria for the students wishing to take part in the mobility programme is being enrolled in a VET programme in one of the participating colleges, or to have graduated not earlier than 1 year before the foreseen start of the mobility programme. The **selection criteria for students** wishing to take part in the mobility programmes are:
 - Advancement in learning (minimum grade point average: 2.5),
 - Motivation to take part in the mobility programme/ interest in entrepreneurship.

The above criteria have an equal weight in the evaluation of the quality of the application. The applicant with the highest grade point average will receive 50 points; motivation will be evaluated by maximum 50 points; the overall maximum evaluation score is 100. The applications will be ranked according to the overall score. If two applications collect the same number of points, priority will be given to the applicant that has participated in less mobility programmes in the past. In case both applicants have participated in the same number of mobility programmes, priority will be given to the one that has completed more study years.

7. The main eligibility criteria for the staff wishing to take part in the mobility programme is being employed in one of the participating colleges. The selection criteria for staff wishing to take part in the mobility programmes are motivation and expected personal and professional impact. The motivation will be evaluated based on the information provided in the application form. The maximum evaluation score is 100. The applications will be ranked; in case 2 applications receive the same evaluation, priority will be given to the applicant that has participated in less mobility programmes in the past.
8. The applicants are requested to consult the travel requirements related to Covid-19 for each mobility destination and Cyprus at <https://reopen.europa.eu/en>. EU Digital COVID certificate is required by most countries. The participants that have not been fully vaccinated (completed the vaccination min 2 weeks before the start of the mobility) or recovered from Covid-19 may be required to have a negative PCR or rapid test in order to be able to travel. EU Digital COVID certificate may be required to access different services in the destination country (e.g. entry to cafes, shops, public transport).
9. All potential participants are required to submit an Application before 1 November 2021. The Application form is available on the website of the project coordinator: <http://www.learning-detours.com/traineeships-eu.html>.
10. The applications will be evaluated, ranked and the participants will be selected jointly by the project coordinator and the participating colleges. Each college has a specific number of places available for selected mobility destinations and dates, and will participate in the evaluation of their own students and staff members.
11. All applicants will be informed about the results of the selection process not later than 2 weeks after the application deadline. A reserve list will be created in case there are more eligible participants than places available.
12. Selected participants will sign Grant Agreements whereby they will accept the proposed programme of the mobility and commit to abide by the principles of the Quality Commitment. The Quality Commitment includes among others the following obligations of the participant:
 - Abide by the rules and regulations of the Host Organisation, its normal working hours, code of conduct and rules of confidentiality.
 - Communicate with the Sending Organisation and Host Organisation about any problems or changes regarding the mobility.
 - Submit a report in the specified format after the mobility period is completed.
13. By signing the Grant Agreement, the participant commits to take part in the programme and can only withdraw in exceptional circumstances (force majeure). **In other cases they will bare the costs already incurred related to their participation in the project (the cost of the flight ticket).** This is to allow for another person to take part in the programme, and fulfill the obligations of the project.
14. The selected participants have the responsibility to ensure that they have and provide a copy of a valid travel document that does not expire before the end date of the mobility programme.
15. The selected participants will be invited to preparation events where practical information regarding the destination, logistics, etc. will be provided. Participation in the preparation workshops is compulsory aiming to ensure the quality of the programme. The dates of the events will be announced as soon as all the participants are selected.
16. The project subsidy will cover travel costs (flight tickets, bus or train transfer from the destination airport to the host town and back to the airport, insurance), accommodation on a full board basis (breakfast, lunch, dinner) and the costs of the training programme.
17. Accommodation and food during the programme will be organised by the host organisations. Students will mostly be accommodated in shared rooms (2-4 students per room) and teachers in single rooms.
18. The participants are expected to take an active part in the dissemination activities (Facebook page, events) of the project. The dissemination activities will be discussed with the selected participants. The participants may be requested to present their mobility experience in the events organised by the project consortium or Cyprus National Agency.